

# OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY

TNB POWER GENERATION SDN. BHD. (TNB GENCO) IS COMMITTED TO THE PROVISION AND MAINTENANCE OF A SAFE AND HEALTHY WORKING CONDITION FOR PREVENTION OF WORK-RELATED INCIDENT.

IT IS ALSO OUR COMMITMENT TO ENSURE THE SAFETY OF OUR CUSTOMERS, CONTRACTORS, THE PUBLIC AND OTHERS WHO MAY BE AFFECTED BY OUR ACTIVITIES.

## IN LINE WITH THIS POLICY, TNB GENCO SHALL :

- Comply with all applicable legal requirements and other requirements;
- Provide framework for setting the OH&S objectives towards achieving zero incident;
- Eliminate hazard and reduce OH&S risks;
- Ensure occupational safety and health requirements are incorporated in planning, design, specification, procurement and execution of all work activities;
- Provide education and training to workers and other interested parties who may be exposed to hazard at work;
- Implement continual improvement of the OH&S management system;
- Encourage workers' participation and consultation in OH&S program.

## IN UPHOLDING THIS POLICY, THE WORKERS SHALL :

- Work safely and conduct risk self-assessment at workplace;
- Participate and support all OH&S programs to achieve the OH&S objectives.

**IT IS THE RESPONSIBILITY OF ALL OUR EMPLOYEES AND CONTRACTORS TO ADHERE TO THIS POLICY TOWARDS ZERO INCIDENT.**

10<sup>th</sup> August 2023  
Revision 1

  
Ir. Muhamad Nazri bin Pazil  
Managing Director  
TNB Power Generation Sdn. Bhd.