

## OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY

**TNB POWER GENERATION SDN. BHD. (TNB GENCO) IS COMMITTED TO THE PROVISION AND MAINTENANCE OF A SAFE AND HEALTHY WORKING CONDITION FOR PREVENTION OF WORK-RELATED INCIDENT WHILE PROVIDING SUSTAINABLE CONDITION FOR ENERGY SOLUTIONS.**

IT IS ALSO OUR COMMITMENT TO **ENSURE CONTINUAL IMPROVEMENT OF OUR OCCUPATIONAL SAFETY AND HEALTH PERFORMANCE** TO PREVENT WORK-RELATED INJURY AND ILL-HEALTH OF OUR WORKERS, CUSTOMERS, CONTRACTORS, THE PUBLIC AND OTHERS WHO MAY BE AFFECTED BY OUR ACTIVITIES.

### **IN LINE WITH THIS POLICY, TNB GENCO SHALL:**

- **Comply with all applicable legal requirements and other requirements;**
- **Provide framework for setting the OH&S objectives** towards achieving zero incident;
- **Eliminate hazard and reduce OH&S risks;**
- **Ensure occupational safety and health requirements are incorporated** in planning, design, specification, procurement and execution of **all work activities;**
- **Provide education and training** to workers and other interested parties who may be exposed to hazard at work; Ensure adequacy of resources and awareness
- **Implement continual improvement** of the OH&S management system;
- **Encourage workers' participation and consultation** in OH&S program.

**WE ARE FIRMLY COMMITTED TO COMPLY TO THIS  
POLICY TOWARDS ZERO INCIDENT.**

A handwritten signature in black ink, appearing to read "Nazri bin Pazil".

**7 March 2025**  
Revision 2

**Dato' Ir. Muhamad Nazri bin Pazil**  
Managing Director  
TNB Power Generation Sdn. Bhd.